



ANTI-BULLYING POLICY



At Flinders Park Primary School we want all students to feel safe.

Our school does not tolerate bullying and expects all members of the School Community to treat each other with respect and dignity.

A definition of Bullying

Bullying is deliberate, hurtful gestures, words or actions which are repeated over time towards another individual or group.

At Flinders Park Primary School we believe that:

- Bullying is the systematic abuse of power
- Bullying is not simply about difference. It may occur because of people's inability to accept and value difference.
- Bullying includes racist or sexual harassment or any other form of discriminatory behaviour.
- Bullying is everyone's business.
- Bullying can involve violence.

Examples of bullying are:

- Having your lunch money taken away often
- Being left out of games or conversations often
- Being repeatedly hit or kicked
- Being bullied by SMS on mobile phones or through the internet with threatening or inappropriate messages or name-calling

What can you do about bullying?

If you are bullied or you know someone who is being bullied, please report it. Continue to report until something is done.

Who to report it to

Tell a trusted adult, teacher, CPS worker, the Principal or Deputy. Tell your parents or caregivers too.

How to report

Tell the trusted adult where the bullying happened, how often it has happened and what you have done to try and stop it happening.

When to report

Report the bullying to a trusted adult as soon as it happens. Do not ignore it. When bullying is ignored it may get worse.

What we do about incidents of bullying

- We will listen and talk to the person/s who has been bullied, and the person/s who has bullied others.
- We will use restorative practices to negotiate consequences for the person/s who has been bullying others.
- This process will help everyone involved to improve their relationship with each other.

It is important to note that these steps may change. At FPPS we do not use a “one size fits all” approach. This is because each person is different and each incident of bullying is different.

What we do at Flinders Park Primary School to reduce bullying.

If an incident of bullying happens at FPPS we use prevention, intervention, and post-intervention strategies.

Prevention strategies include:

- * using the curriculum to teach students about respectful relationships
- * developing programs to help students participate and have a say in their learning
- * teaching students about violence prevention, conflict resolution, anger management, and problem solving and developing policies which promote student safety
- * teaching for and about diversity
- * providing professional development for staff in collaboration with local agencies.

Intervention strategies include:

- * counselling student/s who have been bullied and student/s who bully others
- * talking with parents/ caregivers about the situation
- * working through Restorative Justice practices for those who bully others
- * teaching students to be better bystanders and report bullying

* ensuring that all staff know how to address bullying effectively and respectfully

* using resources e.g. ‘No Way’ to support class programmes

Post-intervention strategies include:

- * monitoring the situation between the student/s to ensure that their safety and wellbeing are maintained
- * talking with parents/ caregivers about strategies
- * reviewing and evaluating our behaviour management policies.

If you would like more information about bullying, please contact our school.

Telephone: 8443 9356

Ms Judy Anderson – Principal

Mr Peter Allison – Deputy Principal



Government of South Australia
Department for Education and
Child Development